

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 8th Floor
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TRAVEL & SUBSISTENCE PROVISION

FOR

CEMENT MASON

Building Construction

IN

SAN DIEGO COUNTY

AGC MASTER LABOR AGREEMENT
FOR BUILDING CONSTRUCTION

ASSOCIATED GENERAL CONTRACTORS
OF AMERICA
SAN DIEGO CHAPTER, INC.

AND

OPERATIVE PLASTERERS' & CEMENT MASONS'
INTERNATIONAL ASSOCIATION
LOCAL NO. 500 / AREA 744

JUNE 30,2003 - JUNE 27, 2006

R E C E I V E D

Department of Industrial Relations

JUL 27 2005

Div. of Labor Statistics & Research
Chief's Office

6. No employee shall be required to furnish to the Employer transportation of the Employer's tools, materials, or equipment of any kind.

SECTION 21 HOLIDAYS

The following days are recognized as holidays:

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Veteran's Day (November 11)
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

If any of the above Holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid at the double time rate. Nor work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

SECTION 22 TRANSPORTATION / PARKING

Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not be responsible for tool expenses. On all projects within the jurisdiction of the Center City Development Corporation of San Diego, the Employer shall provide free parking within 350 yards of the project for all Employees covered under this Agreement. If Employer is unable to provide such free parking, then he shall reimburse each such Employee for the Employee's actual cost of parking up to \$6.00 per day. Such reimbursements will be made on a weekly basis and only upon presentation of a valid receipt showing the actual cost of parking and the date paid. If the Employee is not on the Employer's job site of the day upon which payment is to be made, then the reimbursement check shall be delivered to the union hall.

SECTION 23 CRAFT WORKING RULES

- A. The Employer shall not require, directly or indirectly, an employee covered by the terms of this Agreement to furnish a pickup or other conveyance to transport the Employer's tools, materials or equipment of any kind.
- B. Foreman means a **Cement Mason** working employee appointed by the Employer giving orders to other employees. A foreman will receive \$2.00 per hour over the highest base wage paid to a journeyman under his direct supervision and on the Employer's payroll. The foreman may supervise a crew on more than one job-site. The foreman rate shall not be affected by premium pay unless the foreman is actually engaged in performing work requiring a premium rate. When five (5) or more Cement Masons are employed on one job, one (1) cement mason shall be